



Community Support Workers (CSW), Direct Support Professionals (DSP), Mental Health Support Workers (MHSW), Health Care Assistant (HCA) (Casual, Part Time, Full Time – Variety of Services)

Chilliwack Society for Community Living has exciting opportunities for employment, providing supports to individuals with developmental disabilities to enable them to be an integral part of the community.

- Are you looking for challenging and rewarding employment?
- Are you a people person who likes to help, coach, mentor, guide and walk alongside others?
- Do you want to make a difference and build connections within your community?

If yes, we have an opportunity for you...read on!

Why you should work for CSCL:

- Recipient of the Canadian Non Profit Employer of Choice Award (neoc.ca) since 2017!
- Opportunity to positively impact the community and contribute to a "Centre of Excellence"
- Culture of appreciation, recognition and inclusiveness
- Training, job development, and professional growth opportunities
- Competitive Wages: \$21.63 - \$25.19 per hour
- Comprehensive Benefits and Municipal Pension Plan (MPP), when eligible

What you'll do as the Community Support Worker:

- Provide meaningful, personalized supports for individuals with diverse abilities in their home and community.
- Perform safe lifting and transferring techniques (training provided).
- Participate in the same events and activities as the individual(s) you are supporting.
- Promote and support Individual rights and facilitate meaningful community inclusion.
- Encourage learning opportunities for personal growth and development for the individual(s) you are supporting.
- Encourage and create opportunities for the development of personal relationships for the individual(s) you are supporting.
- Contribute to the development and implementation of personalized plans for the individual(s) you are supporting.
- Promote Positive Behaviour Supports and effective communication.
- This position requires Union membership (BCGEU)

Qualifications:

- Education and/or experience working with diverse abilities (i.e.: complex behaviours, mental health, health care needs) in a variety of settings such as, staff supported homes, community inclusion services, child/youth services, outreach services, and supported employment services.
- Physically able to meet the demands of the job (e.g.: lifting/transferring, recreational activities)
- Knowledge of Social Capital and developing social capital networks with people.
- Knowledge and experience in positive behavioral supports (is an asset).
- Positive and pleasant work attitude, effective communication skills and a great work ethic is essential.
- Possess a valid B.C. Class 5 Driver's License (mandatory)
- Possess Emergency First Aid Certification with CPR (or willingness to obtain during probationary period)
- Able to meet all other CSCL employment criteria (e.g.: Criminal Record Search, Good Health Certificate, Food Safe Certificate, Vaccination Requirements, etc.)

Schedules (Current Open Positions)	
<i>Casual, Various Services</i>	On Call/Relief staff needed in Staff Supported Homes, Community Inclusion, Child and Youth and Outreach Services
<i>Full Time, Staff Supported Homes</i>	21-199 , 32 hours/week **Float Position
	21-013 , 40 hours/week **Temporary: Sun/Mon 7a-3p, Thurs/Fri/Sat 3p-11p
	21-205 , 32 hours/week: **Float Position
	22-018 , 32 hours/week: **Float Position
	22-020 , 30 hours/week: **Temporary Float Position
<i>Full Time, Community Inclusion</i>	22-015 , 30 hours/week **Temporary Float Position
	22-016 , 30 hours/week **Float Position
	22-023 , 30 hours/week **Temporary: Tues/Wed/Thurs 2p-8p, Fri 9a-3p, Sat 10a-4p or 2p-8p
<i>Part Time, Community Inclusion</i>	22-026 , 24 hours/week **Temporary: Tues/Wed/Thurs/Sat 2-8p
<i>Part Time, Child and Youth Clubs</i>	22-002 , 22 hours/week: Tues/Wed 2:30-5:45p, Thurs 2:30-7:45p, Fri 2:30-6:45p, Sat 9a-3p
<i>Part time, Staff Supported Homes</i>	21-165 , 24 hours/week: **Float Position
	21-215 , 24 hours/week: Fri/Sat/Sun 3p-11p
	21-217 , 24hours/week: Sat 7a-3p/3p-11p (alternating), Sun 7a-3p Mon 3p-11p
	22-004 , 24 hours/week **Temporary: Sun 7a-3p, Mon/Tues 7:30a-3:30p

**** A Float Position covers shorts from vacation and leave requests. The schedule will vary and can include daytime, evening and (awake) overnight shifts. Therefore, you must be available for all shifts. It is possible to work up to 40 hours straight time in this position and 7 days per week. May include shifts at multiple program sites. Schedule provided 2 weeks in advance.**

****Temporary positions have the opportunity to lead to other PT and FT positions, through the internal application process. If another position is not secured at the time a temporary position expires, the employees status will default to "Casual/Relief"**



To Apply:

Fill out the online application form on our website at www.cscl.org, or, by clicking the following link:
[External Application Form – Chilliwack Society for Community Living](#)

Questions before Applying? Visit www.cscl.org/careers or contact us at careers@cscl.org

About CSCL

The Chilliwack Society For Community Living (CSCL) is a non-profit organization that supports adults with developmental disabilities, children and youth with special needs and their families in the Chilliwack and surrounding areas since 1954.

CSCL holds its values and vision at the core of its operations and is dedicated to achieving its mission: to provide quality individualized supports to enhance the lives of adults with developmental disabilities, children and youth with special needs and their families.

For more information about CSCL, check out our website at www.cscl.org

