



PORT ALBERNI ASSOCIATION FOR COMMUNITY LIVING

3008 2nd Avenue, Port Alberni, BC, V9Y 1Y9

Phone: 250 724 7155 Fax: 250 723 0404

Email: admin@paacl.ca Web: www.paacl.ca

JOB POSTING - EXTERNAL

JOB TITLE: Residential Support Worker

NATURE OF POSITION(S): Casual, Regular & Full time

LOCATION(S): Port Alberni & Parksville

QUALIFICATIONS: Human/Community Service Worker Diploma. People related training and/or experience working with people with mental and physical challenges in a residential setting may be considered. This position is open to all qualified individuals. This position requires union membership.

REQUIRED SKILLS:

- Proven ability to support individuals who have intellectual or behavioural challenges
- Proven ability to work effectively as a team member
- Proven ability to provide personal care and support individuals with medical issues
- Demonstrated initiative in developing personal networks, and establishing activities and schedules that increase community and leisure participation
- Demonstrated abilities to develop write & follow through with Program Plans
- Proven ability to use good judgement and work independently
- Demonstrated initiative in trying new activities in the community and at home that may prove challenging
- Demonstrated ability to document effectively/well developed report writing skills
- Demonstrated ability to resolve conflicts
- Demonstrated ability in using effective stress management skills
- Demonstrated ability to follow Association policies, CLBC guidelines and Program Procedures
- Well developed communication skills both written and verbal; the ability to document effectively
- Demonstrated ability to support the routines of a typical household
- Knowledge and ability to provide support for relevant medical issues
- Demonstrated ability to support individuals to increase their network of family, friends & community members
- Ability to support individuals to maintain current connections with family and people in the community
- Proven ability to develop an effective program schedule that incorporates all of the resident's goals pertaining to I.S.P.'s & Program Plans
- Demonstrated knowledge and experience in equipment use and maintenance
- Proven ability to follow Behaviour Consultants instructions, i.e. Behaviour plan guidelines
- Proven ability to ensure that medications are reordered and picked up when necessary

SALARY: \$21.63 – \$25.19

SPECIAL REQUIREMENTS: Class 4 Driver's License

For more information about the Port Alberni Association for Community Living please visit our website www.paacl.ca

Please send a cover letter and resume to:

jobpostingapplication@paacl.ca

or Attn.: Michelle Precourt, Human Resources

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PAACL thanks all applicants for their interest however only those selected for an interview will be contacted.