



Job Posting #17-21

Customized Employment Specialist

Solutions Employment

Being a Delta Community Living Society team member means becoming part of something bigger. It means partnering with people with developmental disabilities to help them reach their full potential by living and belonging in community. It's a unique opportunity to do valuable work while being your personal best.

Join our team as a **Customized Employment Specialist** working at our offices in beautiful Ladner. This **permanent full-time** role has a starting wage of **\$24.48 per hour**, plus benefits including participation in the Municipal Pension Plan.

Who We Are

Delta Community Living Society is a person-centered, progressive and impactful non-profit organization. We facilitate community connections, family supports, employment opportunities, and supportive housing options with a commitment to life-long learning, choice and self-determination.

About the Opportunity

The Customized Employment Specialist is responsible for building lasting relationships with local employers and developing and structuring relevant and meaningful options based on the needs and preferences of the client. This role works collaboratively with the WorkBC Client Services Team and Solutions Employment Services to support clients towards a successful job attachment outcome.

As a full-time **Customized Employment Specialist**, you will be actively supporting individuals with developmental disabilities obtain employment. You will be responsible for:

- Assisting clients with resume building and distribution,
- Marketing our services and building relationships with potential employers to support employment,
- Developing personal networks and social capital by attending community events,
- Facilitating on-the-job coaching and relaying feedback from employers,
- Obtaining knowledge of Community Resources required to facilitate opportunities,
- Submitting proposals and creative problem solving, and
- Administrative tasks including maintaining records.

The typical hours of work are Monday to Friday, 8:30 AM to 4:00 PM. This role requires flexibility including early mornings, evenings, and weekends based on program and client needs.

Ideal Candidate Will Possess:

The ideal candidate will have a post-secondary background in adult education, counselling, psychology, social work, adult learning, or human services, and related experience delivering customized employment, job coaching and job development services. Digital competency including Microsoft Office and the ability to learn new software is required. Strong communication skills, both verbal and written, and being a team player are essential.



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How to apply:

Submit a cover letter and resume at www.dcls.ca/jobs.

Quote JOB POSTING #17-21 on your cover letter.

We thank all applicants for their interest; however, only short-listed candidates will be contacted for an interview.

Delta Community Living Society is an equal opportunity employer which does not discriminate against age, gender, ethnicity, sexual orientation, religion, or disability.

Typical Work Schedule:

- Monday-Friday
- 8:30am-4:00pm

Starting Rate of Pay: \$24.48

Expected Start Date: ASAP

Posted Date: May 31, 2021

Closing Date: June 7, 2021