



Bethesda
Faith. Service. Inclusion.

Residential Support Workers

"In our homes, love, care, joy and spiritual well-being is practiced with the individuals, family and co-workers. And that's what makes Bethesda a great place to work."

- Staff comment from the Bethesda Community

At Bethesda, we are all about creating community among the people we support, our staff, and our surrounding communities. We are all interdependent as we experience life together, and all valuable for the abilities we share. We know we learn from and need each other. In your experience supporting people with disabilities, you see the people you support like family. That closeness and sharing that develops with a loving heart, where it is not always obvious who is helping whom anymore.

Do you have a heart for this vision and the skill to step into a new and challenging role? The Residential Support Worker position may be the next step in your journey.

We are seeking **Residential Support Workers** to provide support to people with intellectual disabilities.

JOB OVERVIEW:

As a Residential Support Worker, you will join a team where the staff, families and people receiving services have a culture of supporting, celebrating, and enriching the interconnectedness of our communities. Your responsibilities will include supporting with personal care, helping to support positive social interactions, implementing programs and life skills training, exploring vocational and volunteer opportunities as well as providing social, recreational and leisure activities within the community.

As part of your role, you will walk alongside the people who live in the home, helping them with daily living skills, encouraging their growth and celebrating goals reached.

Standard requirements for Residential Care Workers of Bethesda include:

- Criminal Record Search through the BC Criminal Records Review Program (CRRP)
- Doctor's medical clearance
- Tuberculosis (TB) Screening Clearance
- Class 4 driver's license (applicants must have a class 5 driver's license to be considered for an interview)
- Current ICBC Driving Record
- First Aid/CPR Certification
- Immunization records

JOB CONTEXT:

We are welcoming of applicants who desire to be a part of a team that values communication, trust and healthy working relationships. This position is ideal for those who have a heart for serving people with disabilities. Autism Training and/or previous experience in providing support to people with disabilities is an asset. The ability to lift and transfer is required. Additional training will be provided.

Bethesda's ministry is a Christian faith-based service. For more information about Bethesda Christian Association, see our web page at www.bethesdabc.com

Applicants, please submit a resume and cover letter to the Chief Human Resources Officer. Only selected applicants will be contacted.