





Recipient of the *Canadian Non Profit Employer of Choice Award* (neoc.ca) – 2018 CSCL is a CARF Canada Accredited organization

# **Community Living Support Worker (Posting #19-046)**

Are you looking for challenging and rewarding employment? Do you want to make a difference and build connections within your community? The Chilliwack Society for Community Living (CSCL) provides support and services to people with varying abilities, which enhance quality of life and promote diversity and inclusion within the community. CSCL offers more than a job.

Located in Chilliwack, BC, in the sunny Fraser Valley, an hour outside of Vancouver, CSCL has been serving the community since 1954 and employ more than 300 people. Come work and live in Chilliwack where you can enjoy affordable housing, minimal traffic, and spectacular mountain views.

CSCL is a rapidly growing organization, with a positive work environment and generous benefits (If you have been employed by a CSSEA member employer, you may be eligible for porting of wage and vacation).

CSCL values caring and dedicated employees; if this describes you, we welcome your application.

## **Duties & Responsibilities:**

The primary function of this position is to provide meaningful, personalized support to individuals in their home and community.

### **Qualifications & Experience:**

- Must demonstrate skill in supporting individuals with developmental disabilities.
- Must be able to demonstrate knowledge of current issues and practices, human values in delivery of service, and a strong ability to plan and work independently while actively involving individuals in this process.
- A positive and pleasant work attitude, effective communication skills and the ability to relate positively to the public are essential.
- Must be physically able to perform all duties and participate in regular program activities (i.e. swimming, lifts, and transfers).
- Must possess a valid B.C. Class 5 Driver's License, CPR and First Aid Certification and be able to meet all other CSCL employment criteria (e.g. Criminal Police Record Search, Medical Certificate, etc.)

#### Shifts/Schedule:

Shifts will vary to meet the requirements of the service; Schedule flexibility is required. This is a "float" style position to cover shorts from vacation and leave requests.

32 hours per week minimum, with the opportunity for more hours up to 40.

### **Compensation:**

As per Community Social Services Collective Agreement (\$19.45 - \$22.65 per hour).

Benefits include Extended Health and Dental, as well as participation in the Municipal Pension Plan, when eligible.

This position requires Union membership (BCGEU).

# How to Apply:

To be **considered** for an interview, complete an **online CSCL Employment Application**, and **submit a copy of a valid Class 5 or 4 BC driver's license**.

Our online application is available on the CSCL website:

http://cscl.org/careers/how-to-apply/#employprocess

Please quote posting number 19-046 on the application.

The other **pre-hire documentation** that is required may be submitted either **before or after an interview**.

Please be aware that the function to attach pre-hire documents to the online application has not been implemented.

Submit **pre-hire documents** either by:

**Email:** human.resources@cscl.org

**Fax:** 604-792-7962

**In Person:** 9353 Mary Street Chilliwack, BC V2P 4G9

**RESUMES ALONE WILL NOT BE CONSIDERED**