



Community Living Support Worker (Posting #19-025)

Are you looking for challenging and rewarding employment? Do you want to make a difference and build connections within your community?

The Chilliwack Society for Community Living (CSCL) offers more than a job. Located in Chilliwack, BC, in the sunny Fraser Valley an hour outside of Vancouver, CSCL has been serving the community since 1954 and has grown to employ over 300 people. Our organization provides support and services to people with varying abilities that enhance quality of life and promote diversity and inclusion within the community.

Come work and live in Chilliwack where you can enjoy affordable housing, minimal traffic, and spectacular mountain views. If you move directly from a CSSEA member Employer you will be eligible for porting wage and vacation, which CSCL will match. CSCL has been growing rapidly and we have a great work environment, generous work benefits, and offer satisfying work. CSCL values caring and dedicated employees; if this describes you, we welcome your application.

Duties & Responsibilities:

The primary function of this position is to provide support to individuals with varied abilities within a day program setting. Successful applicants will be physically capable of performing safe transferring techniques and participating in all aspects of recreation and leisure activities (i.e. swimming, bowling).

Applicants must be able to support individuals with high medical needs. The successful candidate must be flexible, with a willingness to take on new tasks while working in a variety of

settings within Adult Day Services (Community Inclusion). The successful applicant will be able to adapt to accommodate the needs of individuals without prejudice or influence. The successful applicant must be able to work independently while maintaining their responsibility to the larger team.

Responsibilities include monthly activity schedules, communication with families/caregivers, transportation within program outings and program planning.

Qualifications & Experience:

The successful applicant will have relevant post-secondary education and/or experience in supporting individuals with developmental disabilities. The successful applicant must possess knowledge of positive practices for managing challenging behavior, effective communication skills, and be prepared to work with other professionals. A background in supporting individuals with high risk behaviors as well as a working knowledge of Mental Health Disorders is essential.

Must possess a valid BC Class 5 Driver's License, First Aid/CPR, and Food Safe Certification, and meet all other CSCL employment requirements (ie. Criminal Record Check Clearance, Medical Certificate, etc.)

Use of personal vehicle will be required on Wed, Thurs & Fri. Use of a program Van (Non-wheelchair) will be available on Sat & Sun.

Class 4 is still recommended (although not necessary). However, if the support staff wants to be available to pick up shifts other days of the week - a Class 4 will be needed.

Special Qualifications:

- * Ability to support an Individual with challenging behaviours
- * Familiarity with the Positive Behaviour Support Model (PBS)
- * Support Staff needs to have the ability to remain calm (yet supportive) during potentially high stress situations (ie: when challenging behaviours are presented, having the ability (in the heat of the moment) to recognize that the Individual is communicating).
- * Support Staff who has an awareness to gauge when to be happy and funny, when to be quiet and supportive or when to be firm yet fair.

- * Support Staff needs to be creative and have the ability to change planned activities when it is necessary (based on the Individual's needs in the moment).
- * Support Staff needs to have the ability to recognize and assess any potential health and safety hazards in an environment for the Individual (and others) and identify an exit plan (plan B) – if necessary and needed (to keep the Individual and others as safe as possible). Setting the Individual up for success!
- * Support Staff will need to possess good interpersonal skills (as working with other professionals will be mandatory. ie: CBI, CAYA, CLBC).
- * Even though the Support Staff will be working independently with the Individual - they will still be part of a bigger team. They will need to be cooperative and supportive within that team.
- * Support Staff will need to have an understanding of Social Capital and how they can support the Individual to make true connections within their community.
- * Support Staff will be comfortable with assisting the Individual with personal care needs.

Shifts/Schedule:

Wed 9-2

Thu 9-2

Fri 9-2

Sat 10-2

Sun 10-2

(23 hours per week.)

Compensation:

As per Community Social Services Collective Agreement (\$18.47 - \$21.51 per hour).

Benefits include Extended Health and Dental, as well as participation in the Municipal Pension Plan, when eligible.

This position requires Union membership (BCGEU).

How to Apply:

Complete an **online CSCL Employment Application**, which is available on our website:
<http://cscl.org/careers/>.

Please quote posting number 19-025 on the application.

Please be aware that the function to attach pre-hire documents to the online form has not been implemented. So candidates will have to submit their pre-hire documents either by:

Email: human.resources@cscl.org

Fax: 604-792-7962

In Person: 9353 Mary Street Chilliwack, BC V2P 4G9

A completed **CSCL Employment Application** and a **copy of a valid Class 5 or 4 BC driver's license** must be received before an interview is scheduled.

RESUMES ALONE WILL NOT BE CONSIDERED!