



April 12, 2019

Memo to: Presidents & Executive Directors of all Member Associations, Individual and Family Members and the Inclusion BC Board of Directors

From: Angela Bond, Chairperson - Resolutions Committee

Subject: **Resolutions for Consideration at the 2019 Annual General Meeting**

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Attached for your information and study are the resolutions that will be presented for discussion and debate at Inclusion BC's Annual General Meeting (AGM) on Friday, May 24, 2019, 12:30pm at the Victoria Marriott, 728 Humboldt St. Victoria - Ballroom. Please discuss the resolutions with your Board of Directors to give direction to your voting delegates. We have tried to write the resolutions in plain language. These resolutions were received on or before the resolution submission deadline of March 22, 2019.

Only voting delegates can move, second and vote on resolutions. All resolutions must be moved and seconded by members who are voting delegates. However, anyone present is welcome to speak to the resolutions according to the AGM rules and procedures.

We would like to draw your attention to the following section from the Inclusion BC Bylaws with respect to voting rights:

### ***3.8 Non-Voting Members***

***Individual Members, Family Members, Affiliate Members and Honourary Life Members do not have a vote at General Meetings of the Society.***

If you have any questions, please don't hesitate to contact Angela Bond at (250) 635-3003, [riverswww@gmail.com](mailto:riverswww@gmail.com) or Karla Verschoor, Executive Director, at the Inclusion BC office at (604) 777-9100, ext. 516, [kverschoor@inclusionbc.org](mailto:kverschoor@inclusionbc.org).

## 2019 RESOLUTIONS COMMITTEE REPORT

### **RESOLUTION 1 - CONSISTENT STANDARDS OF PRACTICE**

*(Presented by Inclusion Powell River)*

#### **Supporting statement:**

The vision of a rich quality of life for individuals with intellectual disabilities has been the hallmark of the community living movement since its inception. The lack of a standardized credential of professional standards for employees within the sector may have inhibited the ability to achieve this vision. Agencies, providing services to people with intellectual disabilities in BC, are dealing with an unprecedented work force management challenge. Recruitment and retention issues are significantly impacting on the continuity of service delivery and on quality of life.

The path to achieving this vision requires further exploration through a unified effort by:

- Community Living BC
- Government
- Funders
- Organizations
- Provincial representatives
- Educators
- Accreditation bodies
- Family members
- Advocacy groups

#### **RESOLUTION**

**BECAUSE**, consistent, sector-wide competencies and standards of practice for Community Living Services improve the quality of life for persons served, strengthen the effectiveness of community living organizations, reduce risk, and improve employee working conditions; and

**BECAUSE**, for persons served, improvement in areas like social inclusion, relationship development, and employment provide components for a rich quality of life; and

**BECAUSE**, for organizations and workers, improvements in recruitment and retention, increased wages, reduced time loss due to illness or injury, and increased job satisfaction also follow.

*BE IT DECIDED, Inclusion BC support the steps being taken toward the development of consistent standards of practice in the community inclusion sector, including the exploration of a credential to help secure standards of practice,*

*BE IT DECIDED, Inclusion BC affirm its support for the Valued People=Valued Work project lead by Inclusion Powell River Society and funded through the Vancouver Foundation, currently in phase one of three potential funding stages, to engage in sector-wide collaboration that is working to improve the quality of life for individuals with intellectual disabilities.*

**Submitted by**

Inclusion Powell River

**RESOLUTION 2 - HOUSING CHOICE**

*(Presented by Bob Lipsett, Kamloops Society for Community Inclusion)*

**Supporting Statement:**

CLBC is restricting access to choice of housing by limiting an individual's funding through the Guide to Support Allocation (GSA). The amount of funding allocated to an individual restricts choice to narrowly prescribed models of housing and support. Choice of housing and support is a fundamental right and is a cornerstone of social justice.

**RESOLUTION**

**BECAUSE**, CLBC seems to offer residential services that are suited to a person's unique needs, in reality housing arrangements are limited to funding allocated within an individual's GSA; and

**BECAUSE**, we are not aware of any data that compares the full cost of various support options available (including but not limited to: group homes, shared living and individualized support) to justify using the GSA to determine housing options; and

**BECAUSE**, "choice and control" is a fundamental condition of inclusive housing, as stated in the 2018 CLBC/Inclusion BC report "Home is where our Story Begins;" and

**BECAUSE**, choice of housing and support is a fundamental right and a cornerstone of social justice; and

*BE IT DECIDED, that Inclusion BC will advocate with strength and purpose to change CLBC's current practice of marrying an individual's funding to specific types of housing and support.*

**Submitted by**

Kamloops Society for Community Inclusion

**RESOLUTION 3 – COMMUNITY LIVING BC (CLBC) ACCREDITATION**

*(Presented by Bob Lipsett, Kamloops Society for Community Inclusion)*

**Background**

Accreditation is a process that demonstrates a service provider has met standards for the quality of its services. CARF (Commission on Accreditation of Rehabilitation Facilities) establishes these standards to guide providers in offering their services. CARF also uses the standards to evaluate how well a provider is serving people and how it can improve.

**RESOLUTION**

**BECAUSE**, Accreditation is required for contracted community social service providers that receive \$500,000 or more in annual funding from Community Living British Columbia; and

**BECAUSE**, Accreditation is meant to ensure that community social services meet or exceed the standards of quality established by the accreditation organization and are delivering the best possible quality services; and

**BECAUSE**, CLBC provides services and should be held to the same standards of accountability as those it contracts with; and

**BECAUSE**, CLBC governs by perceived cost efficiencies which has a negative impact on the people it supports.

*BE IT DECIDED, that Inclusion BC will advocate to the BC Government that CLBC undergo accreditation forthwith.*

**Submitted by**

Kamloops Society for Community Inclusion