

## 18-057 – P/T Community Living Support Worker (Adult Day Services)

### Duties & Responsibilities:

The primary function of this position is to provide meaningful, personalized support to an individual in his home and community. The successful applicant must be experienced and skilled with mental health and challenging behavior. **Use of own vehicle (with Business Insurance) is required.**

### Qualifications & Experience:

The successful applicant will have relevant post-secondary education and/or experience in supporting individuals with developmental disabilities. The successful applicant must possess knowledge of positive practices for managing challenging behavior, effective communication skills, and be prepared to work with other professionals. A background in supporting individuals with high risk behaviors as well as a working knowledge of Mental Health Disorders is essential. Must possess a valid BC Class 5 Driver's License, First Aid/CPR, and FoodSafe Certification, and meet all other CSCL employment requirements (ie. Criminal Record Check Clearance, Medical Certificate, etc.).

- \* Ability to support an Individual with challenging behaviours
- \* Familiarity with the Positive Behaviour Support Model (PBS)
- \* Support Staff needs to have the ability to remain calm (yet supportive) during potentially high stress situations (ie: when challenging behaviours are presented, having the ability (in the heat of the moment) to recognize that the Individual is communicating).
- \* Support Staff who has an awareness to gauge when to be happy and funny, when to be quiet and supportive or when to be firm yet fair.
- \* Support Staff needs to be creative and have the ability to change planned activities when it is necessary (based on the Individual's needs in the moment).
- \* Support Staff needs to have the ability to recognize and assess any potential health and safety hazards in an environment for the Individual (and others) and identify an exit plan (plan B) – if necessary and needed (to keep the Individual and others as safe as possible). Setting the Individual up for success!
- \* Support Staff will need to possess good interpersonal skills (as working with other professionals will be mandatory. ie: CBI, CAYA, CLBC).
- \* Even though the Support Staff will be working independently with the Individual - they will still be part of a bigger team. They will need to be cooperative and supportive within that team.

\* Support Staff will need to have an understanding of Social Capital and how they can support the Individual to make true connections within their community.

\* Support Staff will be comfortable with assisting the Individual with personal care needs.

**Hours of Work:**

Thursdays - 9am-2pm

Fridays - 9am-2pm

Saturdays - 10am-2pm

Sundays - 10am-2pm

However, the Employer may make changes to the schedule per the collective agreement

**Rate of Pay:**

As per Collective Agreement

This position requires Union membership.

**How to Apply:**

Submit a CSCL Employment Application (available on our website: <http://cscl.org/careers/>).

Please quote posting #18-057 on the application.

Email: [human.resources@cscl.org](mailto:human.resources@cscl.org)

Fax: (604) 792-7962

A completed CSCL Employment Application must be received before an interview is scheduled.

**RESUMES ALONE WILL NOT BE CONSIDERED**