



## Job Developer

**Inclusion Kamloops** requires a Job Developer for our Employment service. Reporting to the Employment Manager, the Job Developer is responsible for building relationships with Kamloops area employers to create mutually beneficial employment opportunities. The Job Developer will work with the Community Support Worker team to identify the various interests and strengths of the people we serve to ensure proper placements.

The goal of Inclusion Kamloops is to find real jobs for real pay. To help reach that goal we work with employers to “carve” out appropriate positions that can lead to long-term paid positions. Employers have needs, sometimes needs that they don’t realize can be met through non-typical means. The Job Developer will bring a creative capacity to the position with an ability to find unique solutions to the various opportunities identified with employers. The Job Developer will provide ongoing support to ensure modifications are made to the positions to assure ongoing success.

### **Education, Experience and Training:**

- As a minimum, diploma in Business Administration or Marketing
- Two years related experience
- Or an equivalent combination of education, training and experience.
- Valid restricted Class 4 driver’s license, First Aid Certificate, clear Criminal Record Check and TB test results
- Candidates must have the ability to work a flexible schedule including evenings and weekends as required
- The position is full time- 75 hours bi-weekly

### **Preferred Skills, knowledge and Abilities:**

- Strong organizational and interpersonal skills
- Strong understanding of the local labour market
- Ability to observe, record and evaluate change in human behavior
- Excellent written and verbal communication skills and advanced computer literacy
- High energy and highly motivated; Able to take initiative with creativity
- Ability to work independently

\*\*\*This position requires union membership\*\*\*

Rate of Pay: \$17.27 to \$20.12 per hour

Use of personal vehicle required

**Closing Date:** Until suitable candidate found

**Preferred Start Date:** ASAP

Qualified candidates are invited to submit a full resume with cover letter to:

**By direct mail:**

Att. Hayley Schofield  
281 Seymour St.  
Kamloops, BC  
V2C 2E7

**By email:** [HSchofield@ibccsc.ca](mailto:HSchofield@ibccsc.ca)

**By fax:** 778.471.3374