



**Richmond
Society for
Community
Living**

Richmond Society for Community Living's greatest assets are its teams. Our passionate and professional people deliver outstanding service, every day, to support people with developmental disabilities in living life how they choose. This is an exciting time to be working at Richmond Society for Community Living (RSCL) with our commitment to outstanding, responsive and innovative services and support.

With our continued growth RSCL is currently seeking a:

Community Support Manager

The Manager will share our values and join us to make a positive difference in the lives of adults we support.

About the Role:

Reporting to the Director, your responsibilities will include providing guidance to Support Workers and ensuring the empowerment of persons supported to make decisions and achieve as much independence as possible in the least restrictive environment.

Duties for this position include:

- Creatively and respectfully working for people and their families in all aspects of life
- Ensure high quality services that provide an environment that supports the dignity and opportunity for individuals to be supported in a caring, compassionate and secure manner
- Uphold client focus through the delivery of services using the person centred active support model of practice and assist people to access services that align with their interests
- Promote the dignity of and positive image of individuals within their communities, maximizing the opportunities for clients to participate and contribute to their community
- Manage, develop, motivate and lead a staff team; fostering a positive workplace culture where staff feel engaged, empowered and supported

Specific Skills and Qualifications

- Excellent verbal and written communication skills
- Strong organizational skills, and ability to meet ongoing deadlines
- Knowledge and understanding of issues affecting people labelled with a developmental disability
- Ability to work in a fast paced environment, multitask and prioritize effectively
- Have strong computer skills, including using web-based database systems

Educational and Related Experience:

- Degree/Diploma in Human Services field or equivalent
- Demonstrated leadership skills and a minimum of 3 years experience in a managerial or team leadership role.

Please send resumes by **August 18, 2017** to:

Richmond Society for Community Living

170- 7000 Minoru Boulevard

Richmond, BC V6Y 3Z5

Email: humanresources@rscl.org

Fax: 604-279-7048