

Fraser Side Community Services Society invites applications for the following position:

Job Title: COMMUNITY SUPPORT WORKER
Program: COMMUNITY INCLUSION & COMMUNITY LIVING RESIDENTIAL PROGRAMS
Classification: Standard Grid Level 10 – Community Support Worker
Rate of Pay: \$19.58 per hour and increments in accordance with the terms of the Collective Agreement

JOB SUMMARY:

The Community Support Worker supports clients with developmental disabilities in community based activities; works with all clients and the team and implement individual and group planning, training and support; develops program and community activities based on individual's choices, interests and abilities; provides client supervision and support, and daily living, social, life and work skills training to promote skill development, community participation and integration;; carries out assignments with client(s) following set protocols and programs. This is a regular position covering backfill for Community Inclusion and Community Living Residential Programs as needed while maintaining same weekly hours.

QUALIFICATIONS:

- Minimum Diploma in the human services field and at least one year recent experience working with people who have developmental disabilities, or an equivalent combination of education, training and experience.
- Responsiveness and sensitivity to the needs of persons with disabilities (in a group or 1:1 setting); strong community living values and good organizational skills are a must
- Experience in day services, developing integrated community opportunities and supporting employment options for people with developmental disabilities
- Demonstrated strong knowledge/training in behaviour approach and experience working with individuals with challenging behaviours, mobility impairments and alternate communication systems
- Previous experience in the role of Key Worker in a residential setting
- Good interpersonal skills to work with a wide range of clients and teams including conflict management and resolution skills
- Prior knowledge and training in use of mechanical lifts and ability to perform lifts and transfers up to 40lbs.
- Willingness and interest in participating and supporting residents in home and community activities based on individual's interests and needs
- Responsiveness and sensitivity to the needs of persons with disabilities
- Demonstrated ability and commitment to working effectively with diverse populations
- Ability to work in cooperation with families and external support services
- Knowledge and experience in providing residents with nutritional assistance
- Appropriate role modelling and willingness to participate in diverse daily activities (community, recreational, vocational, employment, daily living, one-to-one, etc.) and work with a broad range of individuals
- Skill in developing, implementing, monitoring and documenting individual service plans and training plans
- Valid First Aid/CPR, Non-Violent Crisis Intervention and FOODSAFE certification; Mandt System Training an asset
- Class 4 Restricted BC Driver's License; Reliable personal vehicle with business insurance and \$3,000,000 third-party legal liability insurance required
- Medical certificate of health and immunization record
- Working knowledge of Windows operating system and MS Word; familiarity with an electronic case management system is preferred
- Successful Criminal Record Check

Fraser Side is an equal opportunity employer. We thank all applicants for their interest in Fraser Side. Only those selected for an interview will be contacted.



EMPLOYMENT OPPORTUNITY POSTING #18-CL-CSW-CI-03
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HOURS OF WORK: 30 hrs/week; start and finish times may be adjusted and flexibility with hours of work is required to meet client and program needs as determined by Programs' Coordinators

This position is open to male and female applicants except where bona fide occupational requirements prevent it. This position requires union membership. Applicants are requested to submit a cover letter and resume that quotes the posting number, provide an E-mail address and telephone number, and include qualifications, experience and any other information that may assist the Society in arriving at a hiring decision.

E-mail applications to hr@fraserside.bc.ca

DATE EMPLOYMENT OPPORTUNITY POSTED:
DATE EMPLOYMENT OPPORTUNITY CLOSED:

06 March 2018
20 March 2018

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