



F/T Vocational Counsellor (Posting #18-108)

Are you looking for challenging and rewarding employment? Do you want to make a difference and build connections within your community?

The Chilliwack Society for Community Living (CSCL) offers more than a job. Located in Chilliwack, BC, in the sunny Fraser Valley an hour outside of Vancouver, CSCL has been serving the community since 1954 and has grown to employ over 300 people. Our organization provides support and services to people with varying abilities that enhance quality of life and promote diversity and inclusion within the community.

CSCL currently has exciting opportunities for full time, part time, and casual employment providing supports to individuals with developmental disabilities to enable them to be an integral part of the community.

Come work and live in Chilliwack where you can enjoy affordable housing, minimal traffic, and spectacular mountain views. If you move directly from a CSSEA member Employer you will be eligible for porting wage and vacation, which CSCL will match. CSCL has been growing rapidly and we have a great work environment, generous work benefits, and offer satisfying work. CSCL values caring and dedicated employees; if this describes you, we welcome your application.

Duties & Responsibilities:

Supports include an emphasis on life skills and employment readiness, with a focus on increased independence in community. Will work independently and as part of a small team,

supporting individuals to increase independence, daily living skills, and job skills. Applicants must meet the unique support requirements of individuals, liaise with professionals as directed and have the ability to support youth/families in transition. Demonstrated ability to foster employer relationships, build community connections, and promote Social Capital for the job-seeker. Ability to be independently and work in a variety of work settings without issue.

Qualifications & Experience:

Demonstrated ability to foster employer relationships, build community connections, and promote Social Capital for the job-seeker. Ability to be independent and work in a variety of work settings without issue.

The successful applicant will have relevant post-secondary education and experience in supporting individuals with developmental disabilities in community settings. Familiarity and experience with current Employment Standards legislation, with facilitation of group and individual learning experiences, and with writing task analysis and training plans. Must be able to work independently, demonstrate excellent written and verbal communication skills, be an active part of a team, present professionally and be self-directed and highly organized. Computer skills are essential. Counselling/mediation skills, a diversified employment history, and an understanding of the Supported Employment Philosophy are a definite asset.

Must be able to meet the physical demands of supporting individuals in a wide variety of settings (ie: lifting, outdoor work, restaurant work, etc). **Preference will be given to applicants who have completed the Supported Employment: Foundations and Application course through Douglas College.** Familiarity in providing supports to persons eligible to receive service through CLBC's Personal Support Initiative (PSI) would be beneficial.

Must be able to meet all other CSCL employment criteria (ie. First Aid/CPR, Food Safe, Clear TB Test, Criminal Record Check Clearance, Doctor's Clearance, etc.).

- * Knowledge about the Supported Employment Model.
- * Great communication skills is a necessity (oral & written).
- * Must be able to multi-task and prioritize tasks is a necessity.
- * Must be able to work independently and efficiently and be self-directed.
- * Being organized is vital.

- * Able to represent CSCL professionally as interactions with community members and other professionals is a function of this position (ie: public speaking and presentations).
- * Must be able to create lesson plans for RISE participants.
- * Must have group facilitation skills and the ability to facilitate to an audience with varied abilities.
- * Possessing strong computer skills is essential.
- * Must have a positive and pleasant work attitude.
- * **Must possess a valid BC Class 5 Driver's License and have a reliable vehicle, as this position requires the use of your own vehicle.**

Shifts/Schedule:

Monday to Friday 8:30 - 3:30 must remain flexible to accommodate supports needs of clients in the workplace.

Compensation:

As per our Collective Agreement.

Benefits include Extended Health and Dental as well as participation in the Municipal Pension Plan, when eligible.

This position requires Union membership.

How to Apply:

Submit a CSCL Employment Application (available on our website: <http://cscl.org/careers/>).

Please quote posting #18-108 on the application.

To submit your completed application:

Email: **human.resources@cscl.org**

Fax: (604) 792-7962

In person: 9353 Mary Street, Chilliwack, BC V2P 4G9

A completed CSCL Employment Application must be received before an interview is scheduled.

RESUMES ALONE WILL NOT BE CONSIDERED!