A year of accomplishments, made possible by you

2016/2017 Annual Report
Our vision is a world where we all belong

Our Mission:
We are a federation working with partners to build community and to enhance the lives of children and youth with special needs, adults with intellectual disabilities, and their families by supporting abilities, promoting action and advancing rights, responsibilities and social justice.

Our Team
Faith Bodnar
Executive Director, Inclusion BC
Amy Nugent
Executive Director, Inclusion BC Foundation

Advocate
Tina Dam

Community Development
Karen De Long

Strategic Initiatives
Karla Verschoor

Employment Initiatives
(Ready, Willing & Able)
Gordon Ross
Jillian Bradley

Communications
Danielle Kelliher
Dawn Steele

Finance and Administration
Frank Peng
Pam Ratcliff
Janice Bai
Lowena Ko

Inclusion BC Foundation
Elizabeth Murphy
Ailsa Beischer (Clothes Drop)

Board of Directors

Inclusion BC
Jackie Carpenter
President
Fiona Whittington-Walsh
Vice President
Dan Collins
Treasurer and Executive Director
Network Representative
Doreen Shaw
Bendina Miller
Tanya Norman
Michael Prince
Neil Belanger
Michelle Goos
Angela Bond
Michael McLellan

Inclusion BC Foundation
Annette Delaplace
President
Jackie Carpenter
Vice President
Alain LeFebvre
Treasurer
Rory Summers
Past President
Howard Kettner
Mike Keating
Dear Friends,

From Inclusion BC
Building and expanding partnerships, while staying true to our grassroots, has been a strong theme for us this past year. Our relationship with families, community agencies, self-advocates and community champions has sustained our movement for more than 60 years and continues to advance our agenda and priorities at a provincial level.

This past year is a prime example of how calls for action at the grassroots level pushes us towards full citizenship and inclusion.

We brought together early childhood development providers to address the long waitlist for intervention services. We worked with families and educators building a strong, inclusive public education system in BC. We joined forces with other poverty reduction advocates to increase income benefits for people with disabilities in BC while also expanding a conversation about the benefits of a basic income system.

In June of 2016, Inclusion BC embarked on a province wide consultation with our membership and key partners to build a 3-year plan of action. We heard about what matters most to people and brought a plan together to reflect those conversations. People across BC are struggling with poverty, inadequate housing, unemployment, lack of access to early childhood programs and inclusive education and waitlists for adult services. The year ahead will be critical as we advance these priorities.

Inclusion BC is strong because of our relationships with our members, supporters and partners. We are grateful for your commitment to building a world where we all belong. Our deepest thanks to each one of you.

Faith Bodnar, Executive Director
Jackie Carpenter, President

From the Inclusion BC Foundation
This has been a wellspring year of deepening friendships and making new ones through conversations, initiatives and reporting designed to grow Inclusion BC’s community of donors, sponsors and funders.

As we move away from a charity model of fund raising, we are inspiring our supporters to champion community investment and mobilize change. Thanks to you we empowered Inclusion BC with an annual disbursement of $320,000. In collaboration with Inclusion BC we empowered members, partners, individuals and families with $33,190 in external grants, $43,150 in scholarships, $27,333 in legal fees for advocacy and $139,770 in employment support via RWA.

Clothes Drop has established itself as a thriving franchise that promotes inclusion, improves the environment and provides earned revenue to our members. Disability Pride 2017 has helped widen our circle and reminds everyone that our little-known movement is a big part of Canadian history. We’ve added art to capital assets, investing in member studios with acquired and commissioned works being exhibited, loaned and sold.

Thank you is the theme of this report, something we say every day, so thank you to our donors who renewed annual and monthly gifts, to those who gave for the first time and those we are just getting to know. Thank you to organizations and companies that fuel our events and campaigns. Thank you to all Inclusion BC funders for being part of this journey, helping us find our way and sustaining the movement.

Amy Nugent, Executive Director
Annette Delaplace, President
Helped 376 individuals and families

Inclusion BC was able to expand our advocacy program, welcoming a new, dedicated advocate to our team and implementing a toll-free advocacy line. This made it possible for us to help 376 individuals and families, a 27% increase from last year.

Whether it’s connecting someone to a resource in their home community or standing by their side as they fight for services, Inclusion BC advocates are making a difference in the lives of families across BC.

Your continued support will allow us to further grow our advocacy program and reach out to families across the province who are living in isolation, in need of community supports and advocacy programs such as ours.
Ready, Willing & Able (RWA) is a ground-breaking national initiative that focuses on engaging, educating and supporting employers to hire people with intellectual disabilities and autism spectrum disorder. It is an initiative of the Canadian Association for Community Living (CACL), in partnership with the Canadian Autism Spectrum Disorders Alliance (CASDA) and their provincial members. Funded by the Government of Canada and active in 20 communities across the country, RWA, in partnership with 68 service agencies across the province, is proving to be very successful at increasing the labour force participation of people with an intellectual disability and those on the autism spectrum (ASD).

77.5% of people with intellectual disabilities and/or Autism Spectrum Disorder who found employment through RWA work over 15 hours per week.

2/3 of RWA employers said they would “definitely” or “probably” hire again within the next 12 months.

In BC, RWA is co-delivered by Inclusion BC and the Pacific Autism Family Network. Photo: Healing Hands Landscaping owner Suzanne Kenchington with Trevor a new employee who found work through Ready, Willing & Able.
Strengthened the collective voice of our local organizations across the province, increasing the impact of our work

Inclusion BC is British Columbia’s only provincial federation dedicated to advancing the rights of people with intellectual disabilities and serving the needs of its members who provide vital services in communities across BC. Today we represent 70 member organizations across the province, offering our members the opportunity to share information, network and contribute to the advancement of the movement. See page 19 for a complete list of our members.

Message from a member

AiMHi (Prince George Association for Community Living)

AiMHi is a long-term, proud member of Inclusion BC. We place immense value on the critical advocacy work that is done provincially by Inclusion BC on behalf of the people we serve. Everyone associated with our organization - employees, board members, self advocates, family members and the community - benefits from our Inclusion BC membership.

AiMHi welcomes any opportunity to partner with Inclusion BC in furthering the work of our movement and sector. We have co-hosted the Inclusion BC Annual Conference and AGM on a number of occasions, welcoming delegates from across the province to Prince George. Our organization thrives as we meet new friends, partner with our community and gain a greater understanding of the work that Inclusion BC undertakes on our behalf. Most importantly, we have had a huge amount of FUN during all of these projects!
If you attended our “IGNITE the NIGHT” event in Prince George as part of the Inclusion BC Conference last year, you know that community is integrally important to us. We include community in all aspects of our work in Prince George and Mackenzie. Being a good neighbour and giving back to community is very important to us.

Community Garden Once again this year we are busy working with TELUS and Duchess Park Secondary volunteers to plant our Community Garden. Our neighbours are invited to participate in any way they are able; including, feeling free to help themselves to the bountiful harvest grown.

Nightmare on Kerry Street In recent years, our “Nightmare on Kerry Street” event in celebration of Community Living Month has brought hundreds of people together, many of whom met for the first time; a wonderful way to share, learn, and grow with community.

The Big Squeeze Especially exciting for us was our recent partnership with the local Big Brothers Big Sisters organization. We combined our Annual Family and Friends Picnic with “The BIG SQUEEZE” event and hosted a Fundraiser for Big Brothers Big Sisters. We not only won the Best Lemonade Award, but we also came in second for the most funds raised! We will be aiming for the “Most Funds Raised” in August 2017 when we plan on partnering again with the Big Brothers Big Sisters.
Kept 840,476 pounds of clothing out of the landfill

Thank you – to the thousands of people who donated clothing and the hundreds of businesses that hosted bins. Because of you, community organizations serving over 12,000 people with intellectual disabilities and their families received critical funds to sustain their important work into the future.
Reignited the inclusion movement in BC, bringing together:

550 delegates  100 volunteers  186 professionals from 115 organizations  30 exhibitors  60 workshops  78 sponsors & partners  45 full scholarships


Welcoming local and international speakers, our learning event tackles relevant and urgent issues impacting people with intellectual disabilities, their families and the organizations who serve them. It is the only one of its kind in BC and is widely regarded as the best in Canada. This event connects our members and sponsors to best practices on inclusion. It’s a place where families, individuals, professionals and service providers can learn, network and plan for a better BC.

Scholarships to Inclusion

Thanks to the generosity of our donors and one large anonymous donation, Inclusion BC provided a record number of scholarships for people with intellectual disabilities and their family members to attend our annual learning event. As well, we supported people to attend and other conferences that promote leadership on community inclusion. Donor support is integral to individuals and families across the province being able to learn, lead, connect and go on to make a difference in their communities and the world around them.
Early intervention programs are some of the very best investments we make. But without additional program funding for more than 10 years, programs in BC are facing critical and mounting pressures. Children who are delayed or at risk of delay and their families need support so they can thrive. When they don’t receive the support they need, the results can be devastating.

Our provincial Early Childhood Intervention (ECI) Summit and #KidsCan’tWait campaign brought attention to the need for increased investment and systemic changes, prompting a provincial government investment as well as a commitment to partner with community.

This was a true partnership that involved families, front-line community service agencies, ECI professionals and other provincial partners. Participants at our November 2016 ECI Summit noted this was the first time in memory that they had gathered with colleagues from around the province to discuss challenges and solutions for this important sector.

Three months after the #KidsCan’tWait campaign launch, BC’s Minister for Children & Families responded to Inclusion BC and other members of the campaign steering committee with commitments to respond to key concerns that we raised in her Ministry’s 2017-18 Service Plan.
Spoke up for students with special needs

Inclusion BC continued to hear from parents of students with special needs who were not receiving adequate support in the public school system. We provided family advocacy while publicly urging the Minister of Education to focus on restoring inclusion in BC’s public schools and to stop supporting private and segregated schools for students with special needs.

Following the Supreme Court of Canada Ruling that restored teacher contract language from 2002, the BC government has promised a reinvestment in public schools. Inclusion BC has been actively working to ensure that the government fully funds the ruling and restores lost supports for special education.

60

Participants attended “Restoring Quality Inclusive Education in BC Schools,” a public forum hosted by Inclusion BC and the Family Support Institute

2

Inclusive Education Awards: Inclusion BC honoured Laura Mackenzie from Maple Ridge and Kathleen Campbell from Richmond, bringing public attention to best practice and excellence in inclusive education
Inclusion BC’s Self Advocacy Committee provides guidance and recommendations to the Inclusion BC Board of Directors on community development activities, advocacy strategies and other issues related to the lived experience of people with intellectual disabilities. This past year the committee championed our “You Can Vote” campaign, providing invaluable insight and feedback into our communication materials and strategies.
Made disability issues heard during provincial election. Gearing up for the 2017 BC election, Inclusion BC partnered with the Centre for Inclusion and Citizenship to increase civic engagement of people with intellectual disabilities. We produced a plain language voting guide and an election toolkit that outlined key issues and questions to candidates and distributed the responses from the three major political parties. We worked strategically to align with community partners to highlight challenges and solutions consistent with our vision of an inclusive province. These collective efforts gained political and media attention on poverty, housing affordability and gaps in education and early intervention.

Mobilized 108 family members from across the province to get together and make change in five communities. These independent family advocacy groups champion our vision of inclusion. They form the grassroots of our movement, breaking down barriers and building communities that include everyone.

60 Media interviews. Inclusion BC made our issues heard in the media, bringing public attention to our campaigns on education, income security and CLBC supports.

Promoted basic income. With our community partners, Inclusion BC created a strategic plan to advance a basic income pilot in BC, making an important stride towards securing a basic income guarantee for everyone, including people with intellectual disabilities.
Disability: an essential part of the Canadian mosaic

“Being disabled is part of my identity as a person. It is a part of what makes me who I am... This is why disability pride is so important to talk about. Disability pride views disability in a positive manner.”

- Lauren Stinson, Disability Pride 2017 Steering Committee Member
BC Disability Pride 2017 started as a series of conversations. Discourse remains at the heart of this Canada 150+ initiative that is led by a steering committee of 27 people from communities across BC.

**Talked with 400 people** about what pride means to them and how the Community Inclusion Movement should celebrate Disability Pride.

**Presented to 17** self-advocacy and youth groups, companies and organizations.

**Created This is the Story of Disability Pride 2017**, a 7-minute documentary watched by 2435 people in theatres and online.

**110 individuals, families and organizations** submitted ideas for Disability Pride 2017 grants.

The 2nd Annual International Day of Persons with Disabilities Film Festival grew from being presented in two cities to five. On Saturday, December 3rd, 2016, Victoria, Prince George, Powell River, Kelowna and New Westminster simultaneously showcased films by and about people with intellectual disabilities programmed by Inclusion BC, the BC Self Advocacy Foundation, and Bodies of Film, KPU’s Disability Film Club. Our film festival is a rare opportunity for youth and adults with intellectual disabilities to see themselves on the big screen and explore and share issues.

**Art commissions, collections and exhibitions**

Art is still considered one of the greatest contributions to any society. Whether it’s commissioning artwork for a project or campaign, hosting an art show or building and showing our growing collection, the appreciation and support of art is woven into much of what we do.

**Commissioned artist**

**Paulo Pilarta** from Creative Growth Art Center in Oakland California to create a work using our pillars of love, learn, vote and work.

**Commissioned BC artist**

**Coreena Lewis** to design Disability Pride 2017 materials.

**Featured the art work of**

**David Tribe** at our annual learning event

**Mounted Fire Ball**, an exhibition showcasing the vibrant talent of artists with intellectual disabilities at the Anvil Centre in New Westminster.

**Built a growing collection** of contemporary art works for exhibitions, loans, office use and public display.
We need your help.

Our work would not be possible without the generous donations we receive from members of the community. We have an incredible amount of work to do and we need your help to do it.

Join the movement. Become a member. join.inclusionbc.org

Donate and join our Circle of Friends by committing to a monthly donation or give a single donation to support our work. donate.inclusionbc.org

Remember Inclusion BC in your will or life insurance policy and ensure a future of belonging and citizenship for people with intellectual disabilities and their families. Get in touch! Call us for more information. 604-777-9100

Thank You

Gifts Of $240 & More From Individuals And Families

Lucy J Aldridge • Marion Allan • Wendy Baker
John Baxter • Seth Berkowitz • J K Birdsal
Faith Bodnar • James Brander • Gordon D Burleson
Violet Butler • Caron Byrne • Michael Chan
Robin Chapman • Suzanne Chubb • Connie Clarke
Truus Clark • Richard Combe • Garvin Cross
Norman C Currell • Anita Dadson • James Dales
Linda Dempster • Linda Derkach • Shellee Devito
David Ebert • Soni Galbraith • Laura Gerlinsky
Elizabeth Green • Charles & Ruth Hamilton
Kenneth Hampton • Madeleine Harlamovs
John Heady • Terrence Heaps • Bert E Hendriksen
Zena Henriquez • Phung Ho • Pauline Holdstock
Natalie Horel • James F Howie • Gerda Jansen
Elizabeth Jarvis • Saree Jarvis • Erika Jozsa
Susan Kelly • Howard Kettner • David R Kirkby
Lorna Klohn • Bonita V Klovance • Carol Kozevniko
Midori Kozuki • Al Lefebvre • Alan Lomax
Alan & Helen Lorimer • Heather MacNaughton
Margaret Malo • Joyce M McCowan
Leslie & Malcolm McIntosh • Iris McKinley
Harvey McKinnon • Gordon McNeil • Bendina Miller
Sandrina Minelli • Don Moffatt • J Ivor Moody
Wendy Nie • Sheila Notheisz • Amy Nugent
David J Pacula • Barbara Lee Page • Alan Palmer
Ian Rapps • Brian W Rendell • Trina Reynolds
A D Riley • Phil Russell • Ruth Rutledge
Karen Sanderson • Lucy Shun • Naoko Soukup
Ian B Timbrell • L Tong • Lan Thi Trinh
Nancy J Tronsga • Colleen Trottier • Isabel Trozzo
Eleanor Van Der Sman • Kathleen Vance
Wilma Verhelst • Bernadette Vezina • R & L Walder
Augusto Wu • Danny Yu • Beverly Ziebart
Event Sponsors

AiMHi (Prince George Association for Community Living)
Axis Family Resources Ltd.
BC CEO Network
BC Government and Service Employee’s Union
BC Housing
Chilliwack Society For Community Living
City of Prince George
Community Living Innovation Venture
Community Living Society
Community Living Victoria
Community Service Benefits Trust
Creative BC
Fort St John Association for Community Living
High Roads Services Society
Hot House Marketing
Inclusion Powell River
Kettner Creative Inc.
KIRK Marketing
KPMG LLP
Kwantlen Polytechnic University
Nanaimo Association for Community Living
Nechako Valley Community Services Society
PLAN Institute
PosAbilities Association Of British Columbia
Ready Willing & ABLE
Representative for Children and Youth
Sea to Sky Community Services Society
Semiahmoo House Society
Simon Fraser Society For Community Living
Spectrum Society for Community Living
Terrace & District Community Services Society
Thompson Community Services
Vancity Community Foundation
Westland Insurance
WorkSafe BC

Gifts

Rolfe Benson LLP
Shaughnessy Golf and Country Club

Grants

Anonymous
BC Gaming
Canadian Association for Community Living
Employment & Social Development Canada
May & Stanley Smith Charitable Trust
Ministry of Canadian Heritage
Vancouver Foundation

External Grants

Our grants support community partners and members to fuel innovative, inclusive projects that enhance the lives of people with intellectual disabilities and their families.

Blind Beginnings Society
Disability Alliance BC
Family Support Institute
Family Focus Society
Douglas College
Kwantlen Polytechnic University Foundation
KDocs, KPU’s Documentary Film Festival
Vancouver International Film Fest
Richmond Society for Community Living
Lifetime Networks
Neworld Theatre
PeerNet BC
Planned Lifetime Advocacy Network
PuSH International Performing Arts Festival
Finances

Inclusion BC is a lean, efficient organization with a strong focus on our members and community development. We manage our revenue responsibly, so we can maximize the impact of our work and make a real difference in the lives of people with intellectual disabilities, their families and our member organizations. We are proud to say that over 82% of all revenue goes directly towards programs and services, funding the important work and accomplishments that you see in this report.

Frank Peng, Director of Finance

Where the money came from

- Membership Dues
- Inclusion BC Foundation
- Community Grants & Contributions
- Fee For Tenant Services

How we put the money to work

- Administration
- Fee For Tenant Services
- Community Programs & Initiatives
- Membership Engagement
Inclusion BC Members

AimHi (Prince George Association for Community Living)
Autism Society of BC
Axis Family Resources
BC Centre for Ability Association
BeConnected (Becon Support Services)
Bethesda Christian Association
BRAVO Inc (Benjamin Residential and Vocational Options)
Burns Lake Christian Supportive Services
Campbell River & District Association for Community Living
Canadian Deafblind Association – BC
Canucks Autism Network
Chilliwack Society for Community Living
Clay Tree Society for People with Developmental Disabilities
Clements Centre Society
Communitas Supportive Care Society
Community Integration Services Society
Community Living Society
Community Living Victoria
Community Ventures Society
Cresteramics Society for the Handicapped
Dawson Creek Society for Community Living
Delta Community Living Society
Elk Valley Society for Community Living
Empowered Living Services Inc
Fort St. John Association for Community Living
Fraserside Community Services Society
HOME Society
Hope Association for Community Living
Inclusion Kamloops
Inclusion Powell River
Kimberley Society for Community Living
Kindale Developmental Association
Kootenay Advocacy Network/Task
Kootenay Society for Community Living
L’Arche Greater Vancouver
Langley Association for Community Living
Lifetime Networks Victoria
Milieu Family Services
Mission Association for Community Living
MSA Society for Community Living
Nanaimo Association for Community Living
New Perspectives on Community Living Society
North Shore ConneXions Society
North Shore Disability Resource Centre Association
Parksville & District Association for Community Living
Pathways Abilities Society
Penticton & District Community Resources Society
Penticton & District Society for Community Living
Pivot Point Family Growth Centre
Planned Lifetime Advocacy Network
Port Alberni Association for Community Living
posAbilities
Princeton and District Community Services Society
REACH Child and Youth Development Society
Richmond Society for Community Living
Ridge Meadows Association for Community Living
Sea to Sky Community Services Society
Semiahmoo House Society
Shuswap Association for Community Living
Simon Fraser Society for Community Living
Sources Community Resource Centres
Spectrum Society for Community Living
Sunshine Coast Association for Community Living
Terrace & District Community Services Society
Thompson Community Services
Vector Rehabilitation Services
Vela Microboard Association of BC
Western Human Resource Corp.
Williams Lake Association for Community Living